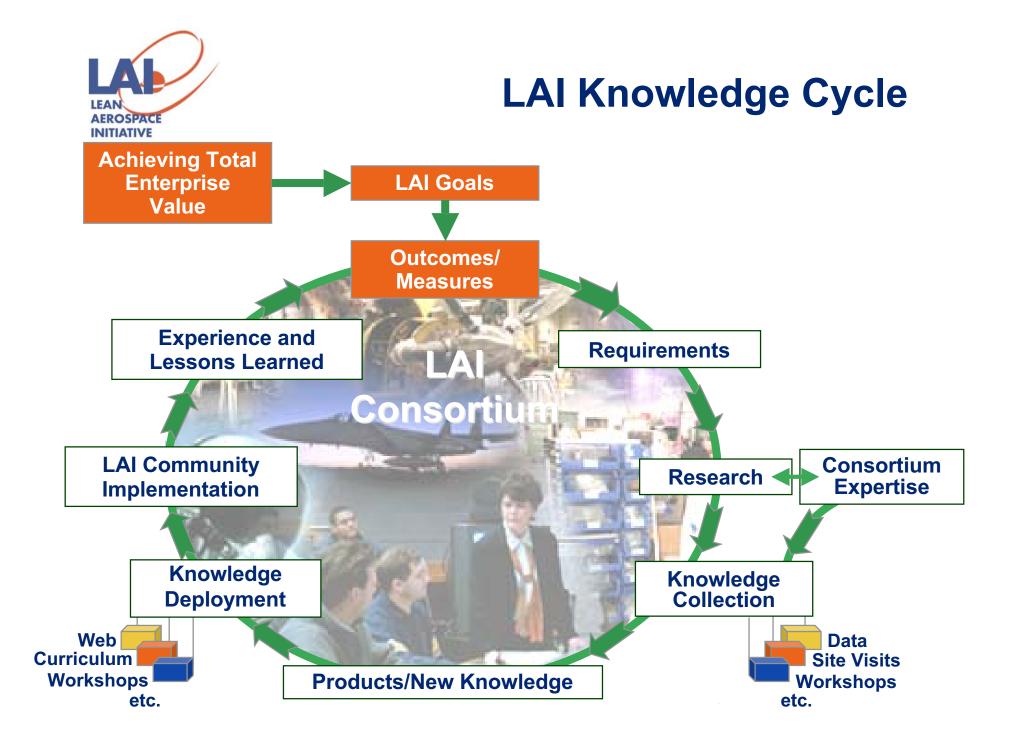


## LAI Product Highlights

Lean Now SME Conference January 28, 2004





## **LAI Products**

## Strategic Enterprise Tools

- Lean Enterprise Model (LEM)
- Transition-To-Lean (TTL) Roadmap
- Lean Enterprise Self-Assessment Tool (LESAT)
- Enterprise Value Stream Mapping and Analysis (EVSMA)

## **Tactical/Operational Tools**

- Product Development Value Stream Mapping (PDVSM)
- Supplier Networks Toolkit
- Manufacturing Systems Design Framework
- Production Operations TTL

## **Education/Training Materials**

- Lean Now Workshop (1-day)
- Lean Now Facilitator's training (1-week)
- Lean Academy<sup>™</sup> (1-week)
- Lean Enterprise Value Seminars and Simulation (1/2day to 2 day)
- LESAT Facilitator's course (1day)
- On-line Introduction to Lean Enterprise Concepts (3-hour)



## **Transition-To-Lean Roadmap**

#### Entry/Re-entry Cycle

#### **Adopt Lean Paradigm**

- Build Vision
- Convey Urgency
- Foster Lean Learning
- Make the Commitment
- · Obtain Senior Mgmt.
- Buy-in

**Decision to** Pursue **Enterprise Transformation** 

#### **Enterprise Strategic Planning**

- Create the Business Case for Lean
- Focus on Customer Value
- Include Lean in Strategic Planning
- Leverage the **Extended Enterprise**

#### Long Term Cycle

#### Focus on the Value Stream

- Map Value Stream
- Internalize Vision
- Set Goals & Metrics
- Identify & Involve Key
- Stakeholders



- Identify & Empower Change Agents
- Align Incentives
- Adapt Structure & Systems

#### **Environmental** Corrective **Action Indicators**

#### **Focus on Continuous Improvement**

- Monitor Lean Progress
- Nurture the Process
- Refine the Plan
- · Capture & Adopt New Knowledge

#### Short Term Cycle

Lean

Vision

Detailed Corrective Action **Indicators** 



#### Lean **Transformation** Framework

#### **Create & Refine Transformation Plan**

- Identify & Prioritize Activities
- Commit Resources
- Provide Education & Training

**Outcomes on Enterprise** Metrics

Initial

Lean

Vision



#### **Implement Lean Initiatives**

- Develop Detailed Plans
- · Implement Lean Activities



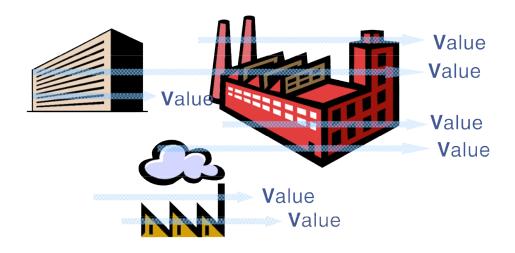
**Enterprise** Level **Transformation** Plan



## **EVSMA**



## **Enterprise Value Stream Is...**



A portrayal of the relationships of the enterprise with its external environment and the general ordering and integration of high-level internal enterprise processes



## **Product VSM and EVSMA**

## Traditional Value Stream Mapping

- Focuses on delivering value to the customer
- Addresses product lifecycle processes

 Addresses one program or line of business

## **Enterprise Value Stream Mapping and Analysis**

- Focuses on delivering value to all stakeholders
- Addresses lifecycle, enabling, and leadership processes
- Addresses multiple organizations, multiple programs, or business units



## **Goal and Resources Required**

- Create a vision of a lean enterprise two to three years in the future which optimizes the enterprise value stream
- Executed by a small team including:
  - Enterprise leader as champion or sponsor
  - Team lead, one of the enterprise leader's direct reports
  - Facilitator, with background in lean and EVSMA method
  - Enterprise process owners on an ad hoc basis as needed to provide information

"EVSMA provided our management team with several insights about how our enterprise actually functions. It also provided a way to identify improvement activities that support our total enterprise strategic objectives and optimize functional integration in the value stream."

- Site Director



## **EVSMA Methodology**

2: Identify 5: Analyze Stakeholder **Define Enterprise** Value Interactions **Enterprise Exchange** Coherent method for 3: analyzing and Characterize 6: Synthesize improving enterprise Strategic **Current State** performance: **Objectives**  strategic objective stakeholder interests 4: Analyze 8: Develop process performance 7: Envision **Enterprise** *Improvement* **Future State Processes** Plan



# LESAT Government LESAT



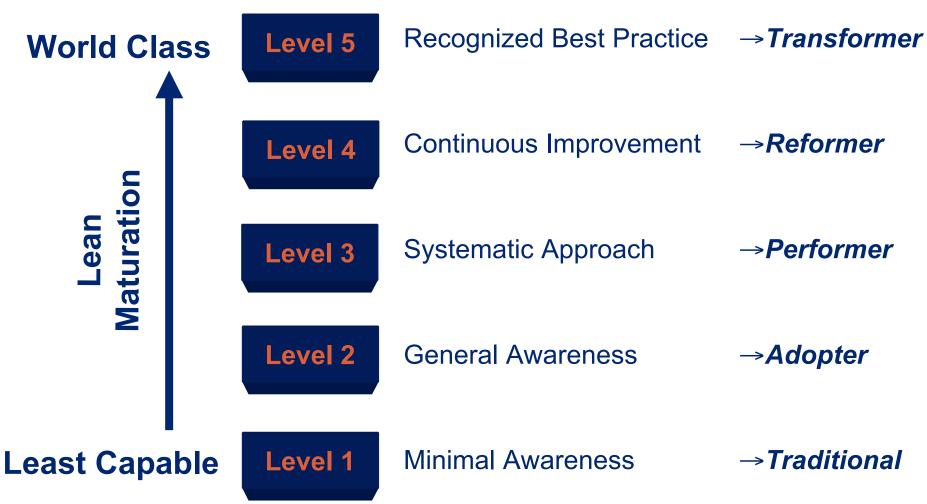
## ENTERPRISE Lean Enterprise Assessment Tool For Government

## What Is LESAT?

- A tool for self-assessing the present state of "leanness" of an enterprise and its readiness to change
- Comprised of:
  - Capability maturity model for enterprise leadership, life cycle and enabling processes
  - Supporting materials: (Facilitator's Guide, Glossary, etc.)



## **Maturity Level Definitions Simplified**





## Lean Now Training



## **Lean Now Workshop**

- 1-day lean leadership training
  - Lean awareness for leadership and project teams (industry and government)
  - Focuses on Value Stream Mapping
  - Includes case study application of lean concepts
  - Provides introduction to enterprise-level lean and leading transformation
- Developed from the "best of the best" of industry and MIT!



 Taught over 10 times with over 350 people trained



## Lean Now Facilitator's Course



 Piloted in September 2003 with 23 students at Ogden ALC

- 1-week training for new Air Force facilitators
  - Provides introduction of lean and quality tools
  - Includes simulation to apply learning
  - Includes "soft skills": communication, team dynamics, roles and responsibilities, project management
- Developed from the "best of the best" of industry and MIT and reviewed by DAU, AF ACE, AFIT



## Lean Academy<sup>TM</sup>



## **Lean Academy**

### Audience:

 Undergraduate students and faculty working with LAI member organizations, particularly through member summer internship programs (also appropriate for co-op students and new hires)

## Objectives:

- Provide students with lean training and a well scoped company mentored project during an internship employment experience
- Provide faculty with case study/research opportunity
- Provide companies with recommended students and prospective recruits trained in lean



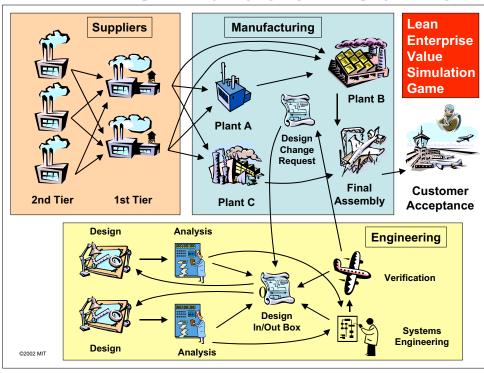


# Lean Enterprise Value Seminars and Simulation



- A simulation of a complex aerospace enterprise
- Philosophy draws heavily on LAI research and the recent book Lean Enterprise Value
- Content and cases based on LAI member experience
- Three modular simulations (manufacturing, product development, supplier network) can be used separately or combined to teach enterprise principles
- Integrated with lecture material to provide intellectual basis, tools, and experiential learning

## Lean Enterprise Value Simulation Game



## **Evolving development (to date):**

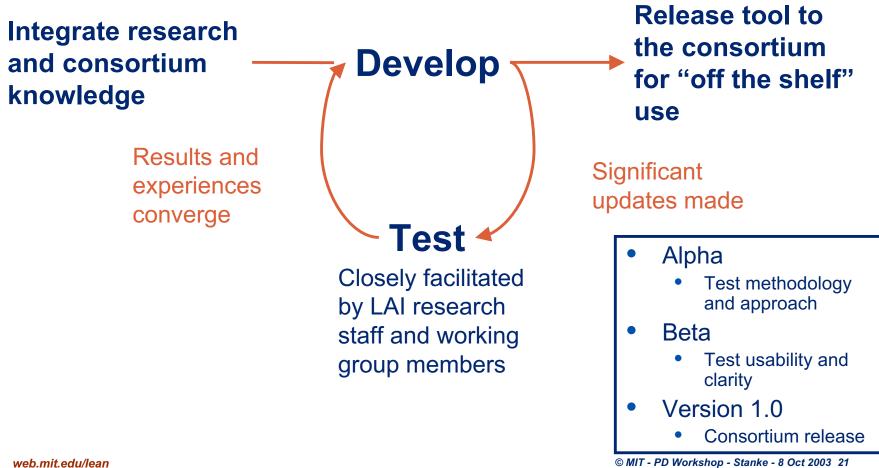
Lean Enterprise Value short course
Lean engineering training and improvement
Lean/Six-Sigma expert training course
Student/intern introduction to lean principles



## **Back Ups**



## **Tool Development Process**





## LEM



## LEM Overarching Practices Address People and Process

#### **People Practices**

- Promote lean leadership at all levels
- Relationships based on mutual trust and commitment
- Make decisions at lowest appropriate level
- Optimize capability and utilization of people
- Continuous focus on the customer
- Nurture a learning environment

#### **Process Practices**

- Assure seamless information flow
- Implement integrated product and process development (IPPD)
- Ensure process capability and maturation
- Maintain challenges of existing processes
- Identify and optimize enterprise flow
- Maintain stability in changing environment



## **Lean Enterprise Model**



- Internet accessed database available at http://web.mit.edu/lean under "Products"
- Contains over 500 links to data sheets from LAI research and external sources
- Categorized by practice and metric



# LESAT Government LESAT



## **LESAT Capability Maturity Levels**

Level 1

Some awareness of this practice; sporadic improvement activities may be underway in a few areas.

Level 2

General awareness; informal approach deployed in a few areas with varying degrees of effectiveness and sustainment.

Level 3

A systematic approach/methodology deployed in varying stages across most areas; facilitated with metrics; good sustainment.

Level 4

On-going refinement and continuous improvement across the enterprise; improvement gains are sustained.

Level 5

Exceptional, well-defined, innovative approach is fully deployed across the extended enterprise (across internal and external value streams); recognized as best practice.



## **LESAT: Where We Stand**

- Majority of LAI industry members are using or are planning to use LESAT
- Government LESAT developed and currently in Alpha testing
- Exploratory work to address enterprise interfaces using LESAT and Government LESAT in a program context
- LESAT is creating a common framework for "Enterprise" thinking
- LESAT is providing a common language for Lean permeation throughout the enterprise
- Linking LESAT to business strategy prioritizes key areas for lean focus



## **EVSMA**



## **Benefits of EVSMA**

- Provides a cohesive method for diagnosing an enterprise in order to expose sources of waste and to identify barriers to value delivery
- Identifies process interfaces, disconnects and delays
- Identifies and prioritizes improvement opportunities that will benefit the entire enterprise



# Product Development Value Stream Mapping

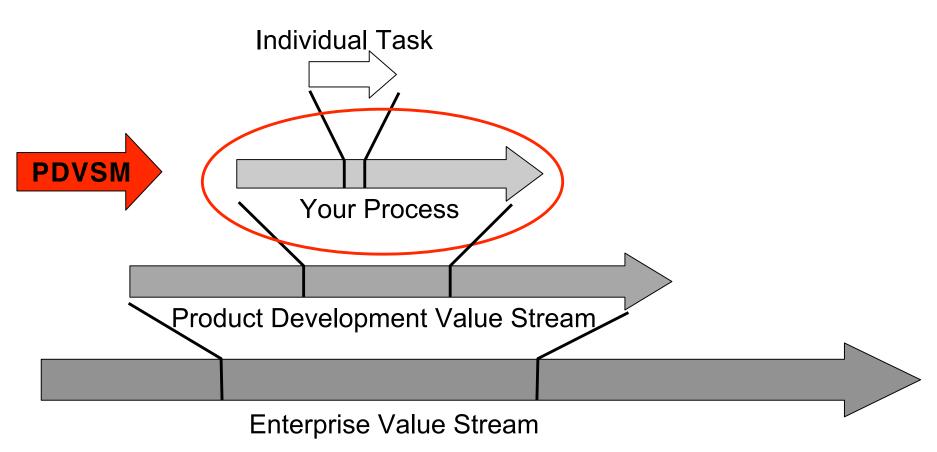


## Practical Guide to PD Value Stream Mapping

- A "Rother and Shook" for Product Development
  - More details necessary for the complexities of PD
  - Details and background for lean experts
  - Practical advice for in-the-field use
- Repository of LAI knowledge
  - Four+ years of PD team experience
  - References and attributions
  - Not an academic product
- Member Best Practices
  - Suggested "cookbook"
  - Options and resources
  - Running examples and other aids



## **Focus: Door to Door PD Process**





## **PDVSM Manual Outline**

- 1. Introduction: Lean Engineering Procss Improvement
- 2. Getting Started
- 3. Mapping the Current State Value Stream
- 4. Identifying and Eliminating Waste
- 5. Improving the Process
- 6. Striving for Perfection

### Also Includes:

- On-going example
- Metrics and other aids
- Appendices
  - A. Methods and Effectiveness
  - B. Sample Data Collection Form
  - C. Second Example
  - D. PDVSM Checklist
- Notes and References



## Supplier Networks Toolkit



## **Supplier Networks Toolset**

## Transformation Roadmap

- "How-to" implementation guide defining major building blocks & specific action steps -- sequences & relationships
- Maps out process template -- inputs, outputs, barriers, enablers, metrics, tools & methods, "how-to" discussions, and references

## Supplier Management Self-Assessment Tool

- EXCEL-based self-scoring tool for gauging enterprise's progress in evolving lean supply chain management practices
- Links up with Lean Enterprise Self-Assessment Tool (LESAT)
- Based on capability maturity model (5 capability levels)
- Defines (8) overarching and (30) enabling practices
- Provides diagnostic questions, lean indicators, and metrics

#### Reference Guide

- Basics of Lean and Six Sigma
- Key concepts and principles for building lean supplier networks
- Glossary



## **Transformation Roadmap: Major Building Blocks**

1.0 **Define Vision** 



2.0 **Develop Supplier Network Strategic Plan** 



3.0 **Establish Lean Culture** and **Infrastructure** 



6.0 Strive for **Continuous Improvement** 



5.0 **Implement Lean Initiatives** 

4.0 **Create and** Refine Lean **Implementation** Plan



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## Assessment Tool: Defines a Set of Major Lean Supply Chain Management Practices

- 1. Design supplier network architecture
- 2. Develop complementary supplier capabilities
- 3. Create flow and pull throughout supplier network
- 4. Establish cooperative relationships and effective coordination mechanisms
- 5. Maximize flexibility and responsiveness
- 6. Pursue supplier-integrated product and process development
- 7. Integrate knowledge and foster innovation
- 8. Demonstrate continuous improvement

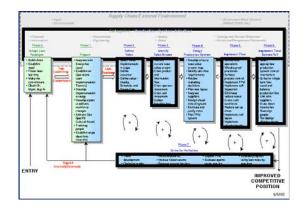


# Manufacturing Systems Tools

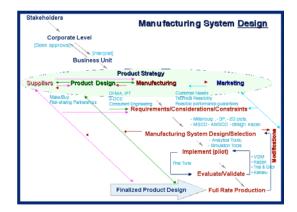


## **Manufacturing Systems Tools**

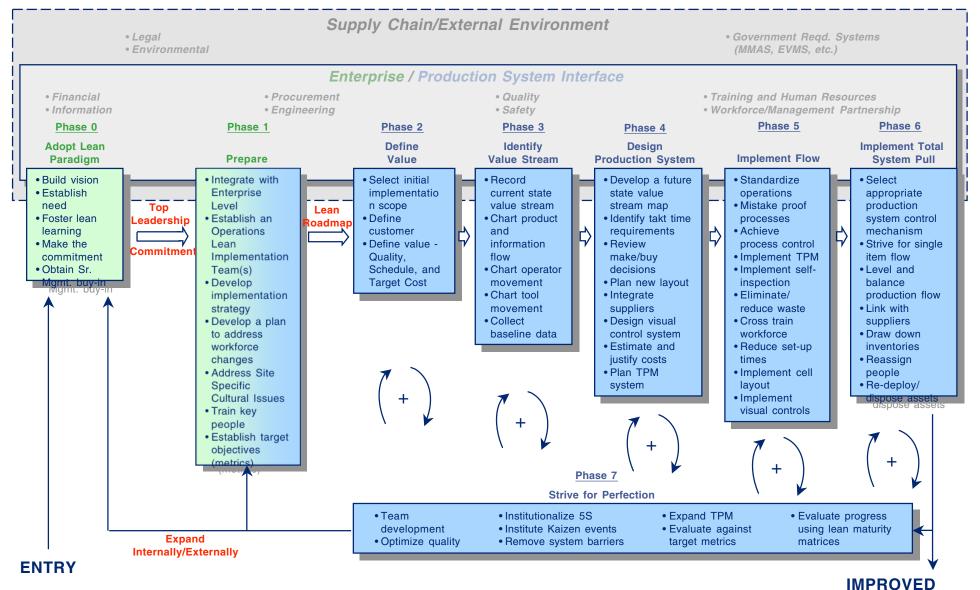
- Production Operations Transition-To-Lean Roadmap
  - Supports both a grass root and top-down transformation
  - Links with the Enterprise Transition-to-Lean
  - Manual explaining each phase part of tool



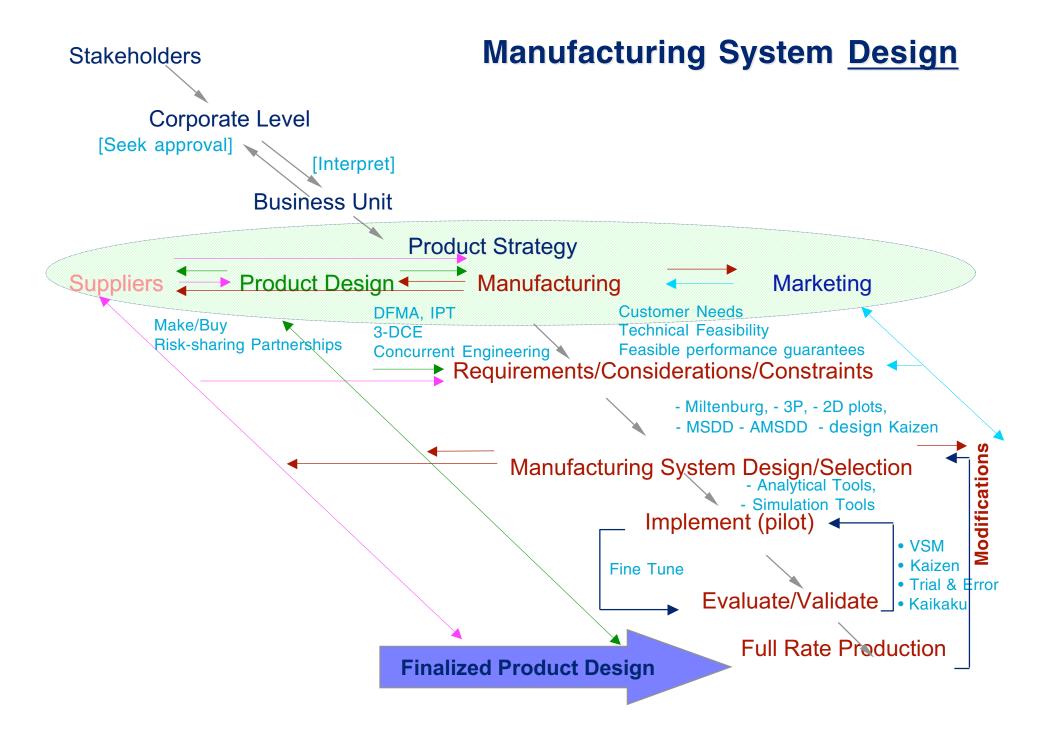
- Manufacturing System Design Framework
  - Addresses the holistic integration between strategy and functions
  - Addresses both the infrastructure and structure of manufacturing system design
  - Provides framework for manufacturing system design
  - Manual explaining framework and design tools part of tool



## **Production Operations Transition-To-Lean Roadmap**



COMPETITIVE





## Lean Academy<sup>TM</sup>



## Lean Academy

### Progress:

- Pilot during Summer 2003 at Rolls-Royce with 25 interns
- January 2004 Lean Academy for Instructor train-the-trainer session; approx.
   20 new instructors trained
- Second generation curriculum in development
- Planning for 6 Lean Academies for June 2004

## Participants:

 Purdue University, Massachusetts Institute of Technology, Rolls-Royce, University of Southern California, Loyola Marymount, Arizona State University, St. Louis University, University of Missouri-Rolla, University of Tennessee, Embry-Riddle, Georgia Tech, Worchester Polytechnic Institute, Boeing, Lockheed Martin, Northrop Grumman, Rockwell Collins



# On-Line Introduction to Lean Enterprise Concepts



## Introduction to Lean Enterprise Concepts



- 3.5 hour on-line course
  - Results of strategic partnership with DAU
  - Available to everyone free of charge
  - Available through DAU
     Continuous Learning Center
     http://clc.dau.mil